Background Report

Subject: User, Doug

130 REMSEN ST Cohoes NY 12047 SSN **987-65-4321**Date of Birth **10/22/1995**

Subject: Doug User

Requester : CI Times
Report Disposition negative-dilute

Order Date November 10, 2017 03:31 PM

Executive Summary

Component	Status	Last update		
10 Panel Urine + Expanded Opiates +	COMPLETE (11)	11/10/17	03:30	PM
MDMA for Doug User, page 2	COMPLETE-negative-dilute	Eastern		
10 Panel Urine + Expanded Opiates +	POSITIVE/FAIL-drugpositive	11/10/17	03:34	PM
MDMA for Doug User, page 4		Eastern		

Notice: The information provided is a consumer report as defined in the federal Fair Credit Reporting Act [15 U.S.C. 1681- 1681u]. It contains confidential information on the individual named. It is submitted to the conditions contained in your Subscriber Agreement with Commercial Investigations LLC and may be used solely as a factor in evaluating the named individual for property renting/leasing, employment, promotion, reassignment or retention as an employee. Commercial Investigations LLC maintains strict procedures designed to insure that the information is complete and up to date. While the information furnished is from reliable sources, its accuracy is not guaranteed. Proper use of this report and final verification of the named individual's identity is your sole responsibility. If any adverse action is taken based in whole or in part on this consumer report, a copy of this report and a summary of the consumer's rights must be provided to the consumer prior to taking adverse action.



Background Report

Subject: Doug User

10 Panel Urine + Expanded Opiates + MDMA for Doug User -negative-dilute

Test Type D2UFLLCF16139520004 Test Package AC10PEXPOPIMDMA

Donor Name DOUG USER

Phone Number

SSN XXX-XX-4321 46582106 Other ID

DOB

Collection Date
Specimen Td PRE-EMPLOYMENT 2017-11-10 Specimen Id 0218278240 Lab Name LabCorp Lab Account 901158 Lab Account
Location Code 238195

Poference ID 201709267458

Combined Result NEGATIVE DILUTE

MRO Information

Analyte Information

Analyte Name Amphetamines
Disposition NEGATIVE

Analyte Information

Analyte Name Barbiturates NEGATIVE Disposition

Analyte Information

Analyte Name Benzodiazepines

Disposition

Analyte Information

Cocaine Analyte Name NEGATIVE Disposition

Analyte Information

Analyte Name Creatinine Disposition IN RANGE

Analyte Information

Analyte Name Marijuana

Disposition NEGATIVE DILUTE

Analyte Information

Analyte Name Methadone Disposition NEGATIVE

Analyte Information

Analyte Name Methaqualone Disposition NEGATIVE

Analyte Information

Analyte Name Opiates

Disposition NEGATIVE DILUTE

Analyte Information

PН Analyte Name



Background Report

Subject : Doug User

Disposition DILUTE

Analyte Information
Analyte Name Phencyclidine (PCP)
Disposition NEGATIVE

Analyte Information
Analyte Name Propoxyphene
Disposition NEGATIVE



Background Report

Subject: Doug User

10 Panel Urine + Expanded Opiates + MDMA for Doug User -drugpositive

Test Type D2UFLLCF16139520007

AC10PEXPOPIMDMA Test Package DOUG USER

Donor Name

Phone Number

SSN XXX-XX-4321 46582106 Other ID

DOB

Collection Date
Specimen Td PRE-EMPLOYMENT 2017-11-13 0218278541 Lab Name LabCorp Lab Account 901158 Location Code 238195
Reference ID 201709267458

MRO Information

Analyte Information

Analyte Name Amphetamines
Disposition NEGATIVE

Combined Result POSITIVE

Analyte Information

Analyte Name Barbiturates NEGATIVE Disposition

Analyte Information

Analyte Name Benzodiazepines

Disposition

Analyte Information

Cocaine Analyte Name NEGATIVE Disposition

Analyte Information

Analyte Name Creatinine Disposition IN RANGE

Analyte Information

Analyte Name Marijuana Disposition POSITIVE

Analyte Information

Analyte Name Methadone Disposition NEGATIVE Methadone

Analyte Information

Analyte Name Methaqualone Disposition NEGATIVE

Analyte Information

Analyte Name Opiates Disposition POSITIVE

Analyte Information

PН Analyte Name



Background Report

Subject : Doug User

IN RANGE Disposition

Analyte Information
Analyte Name Phencyclidine (PCP)
Disposition NEGATIVE

Analyte Information
Analyte Name Propoxyphene
Disposition NEGATIVE



A Summary of Your Rights Under the Fair Credit Reporting Act.

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, D.C. 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or
 another type of consumer report to deny your application for credit, insurance, or employment or to take another
 adverse action against you must tell you, and must give you the name, address, and phone number of the agency
 that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer
 reporting agency may not report negative information that is more than seven years old, or bankruptcies that are
 more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.

- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:	
1.a. Banks, savings associations, and credit unions with total assets of over \$10 million and their affiliates:	a. Bureau of Consumer Financial Protection 1700 G Street N. W., Washington, DC 20552	
b. Such affiliates that are not banks, saving associations, or credit unions also should list, in addition to the Bureau:	b. Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357	
2. To the extent not include in item 1 above:	a. Office of the Comptroller of the Currency Customer Assistance Group	
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks:	1301 McKinney Street, Suite 3450, Houston, TX 77010-9050	
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state	b. Federal Reserve Consumer Help Center P.O. Box 1200, Minneapolis, MN 55480	
branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25 A of the Federal Reserve Act:	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11, Kansas City, MO 64106	
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations:	d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO),	
d. Federal Credit Unions:	1775 Duke Street, Alexandria , VA 22314	
3. Air carriers:	Asst. General Counsel for Aviation Enforcement & Proceedings, Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E., Washington, DC 20590	
4. Creditors Subject to Surface Transportation Board:	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E. Street, S.W., Washington, DC 20423	
5. Creditors Subject to Packers and Stockyards Act:	Nearest Packers and Stockyards Administration area supervisor	
6. Small Business Investment Companies:	Associate Deputy Administrator for Capitol Access United States Small Business Administration 409 Third Street, SW, 8th Floor, Washington, DC 20416	
7. Brokers and Dealers:	Securities and Exchange Commission 100 F Street NE, Washington, DC 20549	
8. Federal Land Banks, Federal Land Bank Associations, Federal	Farm Credit Administration	
Intermediate Credit Banks, and Production Credit Associations:	1501 Farm Credit Drive McLean, VA 22102-5090	
9. Retailers, Finance Companies, and All other Creditors Not Listed Above:	FTC Regional Office for region in which the creditor operates <u>or</u> Federal Trade Commission: Consumer Response Center – FCRA, Washington, DC 20580 (877) 382-4357	